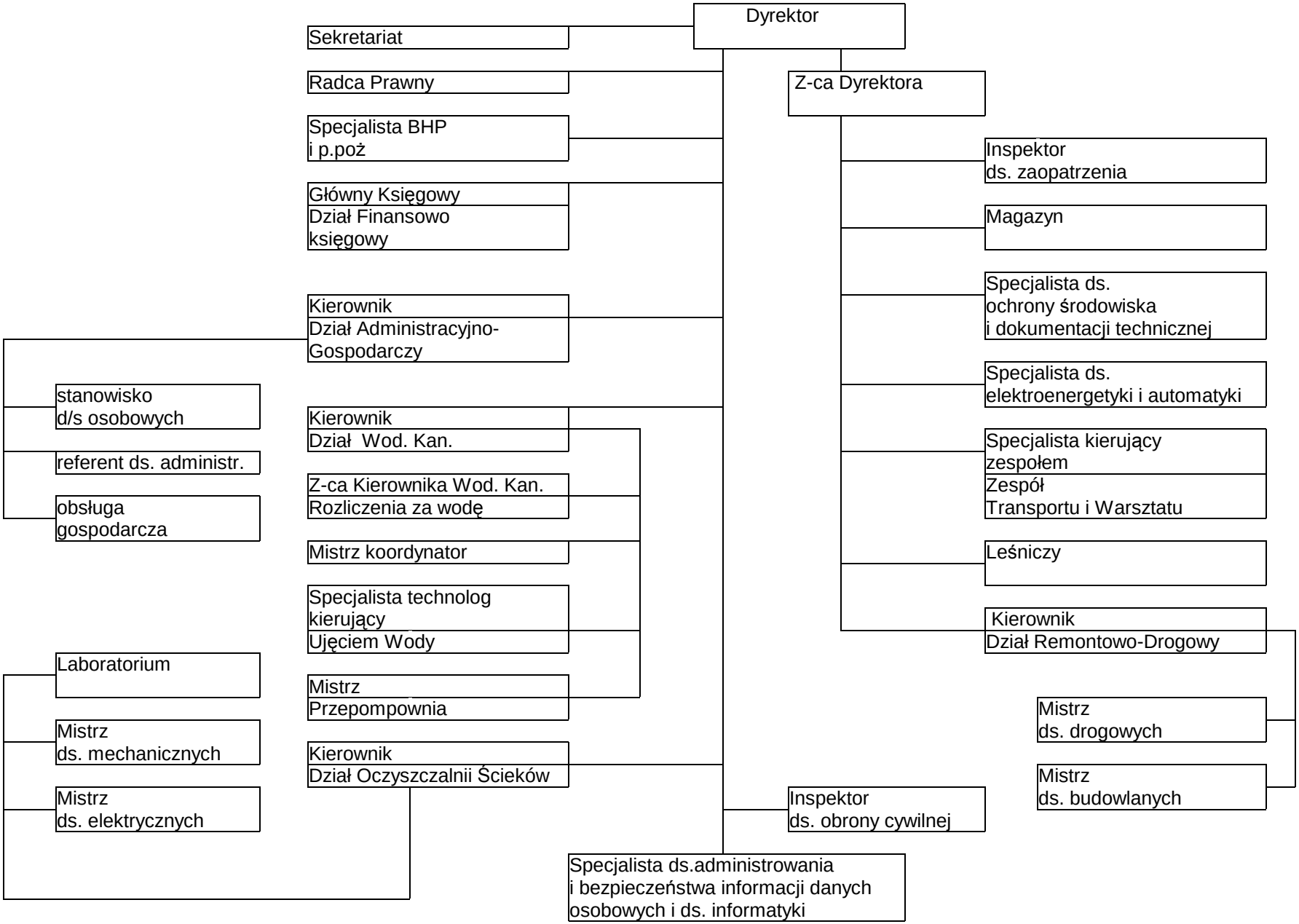SCHEMAT ORGANIZACYJNY ZUK